



LEADERSHIP EXPLORATION ADVANCEMENT DEVELOPMENT



LEAD Indian Valley

LEADERSHIP • EXPLORATION • ADVANCEMENT • DEVELOPMENT

What is LEAD Indian Valley?

Effective leadership isn't just about titles or authority—it's a **set of learnable skills that, when practiced, create real impact**. Yet, most professionals aren't formally taught how to lead.

LEAD Indian Valley bridges that gap. Through a hands-on curriculum, this program teaches the core skills of effective leadership and provides structured opportunities to apply them in real time—both in the classroom and within participants' organizations.

Since 2016, 162 graduates have developed the competence, confidence, and network to take their leadership to the next level.

Why Join?

- **Leadership is a set of learnable skills**—including building and managing effective, cohesive teams, setting a vision and direction, building alignment and gaining commitment, and navigating conflict. LEAD Indian Valley provides the tools to develop these essential leadership capabilities.
- **Apply what you** learn through interactive sessions, a mentor partnership, an internal sponsor relationship, and a **capstone organizational project** that turns knowledge into action.
- **Build a strong network** of leaders in business, nonprofit, and community sectors, learning from both faculty and peers.

The Indian Valley Chamber of Commerce is committed to developing leaders who can navigate today's challenges with confidence and skill.

Do you know someone who is ready to grow? We encourage you to nominate team members who would benefit from this experience.

The LEAD Experience: Learn & Apply Leadership in Real Time

Leadership is best learned through experience. That's why LEAD Indian Valley **combines personalized education with application**, ensuring participants don't just study leadership concepts—they practice and refine them.

- ✓ **Skill Development in Action:** Each session introduces a critical leadership skill—such as effective communication, conflict management, and leading change.
- ✓ **Classroom Application:** Participants engage in discussions, case studies, and role-playing exercises to apply skills in a safe, supportive environment.
- ✓ **Real Life Application:** Each participant is required to:
 - Select a mentor who provides guidance and insights based on their real-world experience throughout the program.
 - Identify a sponsor within their organization who supports their development, provides context for real-world challenges, and helps integrate learning into their role.
- ✓ **Capstone Organizational Project:** Each participant will lead a real-world initiative within their company or organization, applying what they've learned to create measurable impact.

By the end of the program, graduates don't just know about leadership—they have actively built and practiced the skills to lead with confidence.

How to Apply

To apply, submit the completed application form **signed by both the applicant and employer/sponsor to:** IVChamber@IndianValleyChamber.com

Submission Deadline:

Applications must be received by **Friday, July 17, 2026**.

Tuition & Sponsorship Opportunities

Tuition is due within one month after acceptance into the program.

- Chamber Members: \$1,950
- Non-Members: \$2,400 (*Discounted to \$2,300 if paid by July 17, 2026*)

A limited number of sponsorship opportunities are available, some of which offer tuition discounts. Contact the Chamber office for details.

Payments should be made payable to:

Indian Valley Chamber of Commerce (Memo: LEAD Indian Valley).
121 E. Chestnut Street, Ste. 201
Souderton, PA 18964

Program Expectations

Participants are expected to fully engage in the program by:

- ✓ Attending all sessions (only two absences permitted for graduation).
 - ✓ Completing assigned readings and classwork, including work related to the capstone organizational project.
 - ✓ Actively participating in discussions, exercises, and team-based learning.
 - ✓ Meeting regularly with their mentor and organizational sponsor to integrate classroom learning into their professional roles.
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Program Schedule: August 2026 – December 2026

Sessions are held on every other Friday 8:30 AM – 12:30 PM,
except for Session 1, which is a full-day kickoff.

Session Overview

Date	Session Title	Key Learning Objectives
8/21/26 *Full Day	Program Launch: Understanding Your Leadership Approach	<ul style="list-style-type: none"> • Orientation • Program Expectations • Everything DiSC Work of Leaders® (Vision module) • Introduction of Capstone Project
9/4/2026	Work of Leaders®: Alignment & Execution	<ul style="list-style-type: none"> • Continue Everything DiSC Work of Leaders®—focus on <ul style="list-style-type: none"> ◦ Building alignment ◦ Execution ◦ Action planning
9/18/2026	Become a Better Teammate	<ul style="list-style-type: none"> • Explore The Five Behaviors of a Cohesive Team® to understand <ul style="list-style-type: none"> ◦ Trust ◦ Conflict ◦ Commitment ◦ Accountability ◦ Results
10/2/2026	Communication Strategies for Leaders	<ul style="list-style-type: none"> • Active listening • Effective questioning • Overcoming communication barriers • Adapting to different styles • Apply to workplace scenarios.
10/16/2026	Leading Through Change	<ul style="list-style-type: none"> • Guest speaker: Helene Matthews, M.Ed., PMP, US Training Manager, Almac Group. • Learn change management principles and begin applying them to the capstone project
10/30/2026	Strengths-Based Leadership	<ul style="list-style-type: none"> • Discover your top 5 strengths and learn how to apply them in leadership.
11/13/2026	Harness the Power of Productive Conflict	<ul style="list-style-type: none"> • Learn to manage conflict productively, reduce destructive behaviors • Develop communication strategies for difficult conversations.
11/27/2026	<i>Thanksgiving Week</i>	NO CLASS

Date	Session Title	Key Learning Objectives
12/4/2026	Nonprofit Board Leadership	<ul style="list-style-type: none"> • Meet local nonprofit executives • Explore governance challenges • Learn how to contribute effectively as a board member.
12/18/2026	Leadership Legacy & Capstone Presentations	<ul style="list-style-type: none"> • Present your capstone organizational project, • Reflect on lessons learned • Develop a plan to continue leadership growth beyond the program.
January TBD	Graduation Luncheon	Chamber-hosted celebration with guest speakers, sponsors, mentors, and alumni.


Are You Ready to Lead?

Take the next step in your leadership journey. Apply today or nominate a rising leader in your organization!

For more information, contact:

Leslie Wheeling, Program Director

 LeadIVProgramDirector@gmail.com

 814-673-8160